CENTRAL WHIDBEY ISLAND FIRE & RESCUE

In the Matter of Deferred Compensation Plan One-Time Waiver of Employee Contribution) **RESOLUTION 96-08**

WHEREAS, Central Whidbey Island Fire & Rescue, by Resolution 96-06 agreed the deferred compensation plan be initiated retroactive to January 1, 1996.

WHEREAS, the plan was not able to be officially established until November, 1996 and the Board feels it would be a hardship on the employees to deduct ten months' withholding from one paycheck.

NOW, THEREFORE, the Commissioners agree that the District shall contribute its maximum 3% contribution for each employee (hereby waiving the employee's share) for the first ten months of 1996 to initially fund the program.

ADOPTED this 14th day of November, 1996.

BOARD OF COMMISSIONERS CENTRAL WHIDBEY ISLAND FIRE & RESCUE

PAUL E. MESSNER, CHAIR

CHERYL I. ENGLE, COMMISSIONER

GERALD J. HELM, COMMISSIONER

ATTEST:

DELANE TAYLOR, DISTRICT SECRETARY