### CENTRAL WHIDEY ISLAND FIRE & RESCUE

Island COUNTY FIRE PROTECTION DISTRICT NO. 5
RESOLUTION NO. 98-03
BE IT RESOLVED BY THE COMMISSIONERS OF ISLAND COUNTY FIRE PROTECTION DISTRICT NO AS FOLLOWS:
l. That the County Assessor has notified the Commissioners of <u>Island</u> County Fire District No. 5 that the assessed valuation of real properties lying within the boundaries of said District for the calendar year <u>1998</u> is \$
2. That the attached hereto Exhibit "A" (by this reference made a part of this resolution) be and hereby is adopted as the budget of Island County Fire District No5 for the calendar year
3. That the Honorable Board of County Commissioners of Island County, Washington, be and are hereby requested to make a levy for (Year)  1999 for said Island County Fire District No. 5 of \$ 832,123.44
4. That the County Treasurer of Island County, Washington, be and is hereby authorized and directed to deposit and sequester the monies received from the collection of the tax levy specified in Section 3 above in the amounts and funds specified below:
A. \$ 832,123.44 into the Expense Fund of said District  B. \$ into the Reserve Fund of said District  C. \$ Registered Warrant Fund  D. \$ to be used for the sole purpose of paying the interest and principal of said District's General Obligation Bonds heretofore authorized and now outstanding. This levy to be without limitation as to rate or amount, and sufficient to pay the principal of and interest on said bonds as the same shall become due.
E. \$ into the other Fund of said District
5. That one copy of this resolution together with Exhibit "A" be delivered to each of the following:
Board of County Commissioners and Auditor of
Adopted at a meeting of the Board of Commissioners, <u>Island</u> County Fire District No. <u>5</u> , this <u>12th</u> day of <u>November</u> , 19 98
Chairperson  Cheryl & Engle  Commissioner  Commissioner  Commissioner

WFCA #45

FIRE DISTRICT

Year

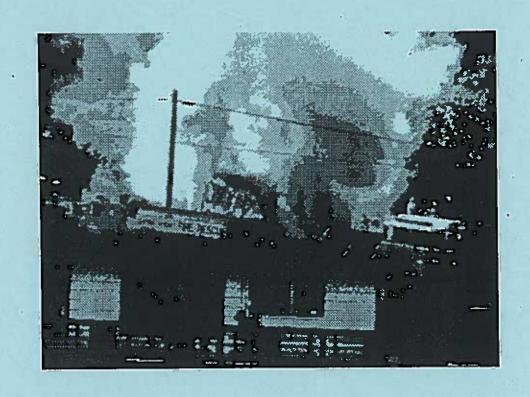
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#### CENTRAL WHIDBEY ISLAND FIRE & RESCUE

#### **CERTIFICATION**

	F ISLAND )	
following dopted in the second	Delane Taylor , Secretary ire Protection District No. 5 , do g is a true and correct copy of the bud by the fire commissioners of said district a meeting held on the 12th day requesting the board of commissioners o levy taxes as follows:	ict and appearing in the of November
A.	EXPENSE FUND: (1) REGULAR LEVY (2) EMERGENCY MEDICAL SERVICES (3) EXCESS LEVY	\$ \$832,123.44 \$ \$
В.	RESERVE FUND	\$
С.	REGISTERED WARRANT FUND	\$
D.	G. O. BOND FUND	\$
E.	OTHER	\$
F.	TOTAL TAXES REQUIRED	\$ <u>832,123.44</u>
Giv 12th	en under my hand and the official seal day of November, 19	98. Le Aules

# Central Whidbey Island Fire and Rescue



1999 Annual Budget

/ Phyllogia

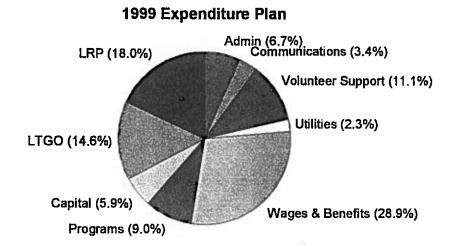
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Budget Message 2

Below is a pie chart depicting the 1999 expenditure plan. Not shown is approximately \$5,000 of grant money allocated to the District for EMS that was obtained in 1998 and still remains to be spent.

The major areas of financial focus for the District will be the completion on the Facilities construction and completion of the Training Burn Facility.



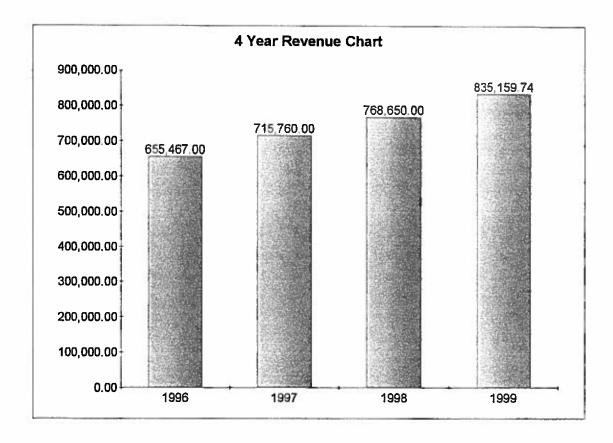
Two unique proposals are offered this year for two unrelated situations.

First is the establishment of a "Fire District Fire Protection Grant". The intention of this idea is to promote community fire safety. A successful applicant would apply for moneys to help accomplish a project. The project would be screened and evaluated for merit and awarded some or all of the available funds.

Second is a proposal to create an incentive program for career employees. This program would hopefully create a pathway that encourages exceptional personal, professional and district improvement. Included in the 1999 Budget is a wage and salary schedule that creates a base starting salary, a journeyman salary and longevity steps for senior employees.

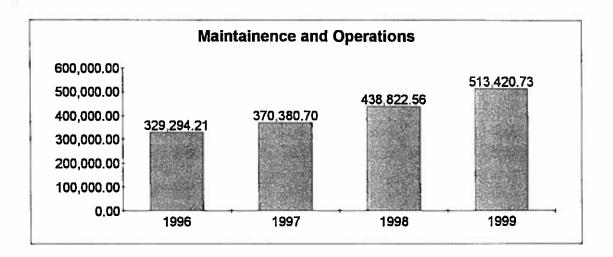
Revenue

	Revenue		
1	Property Tax at 97%	807,159.74	
2	Inspections	3,000.00	
3	Hospital Reimbursement	25,000.00	
4			
4a	Total Revenue		835,159.74



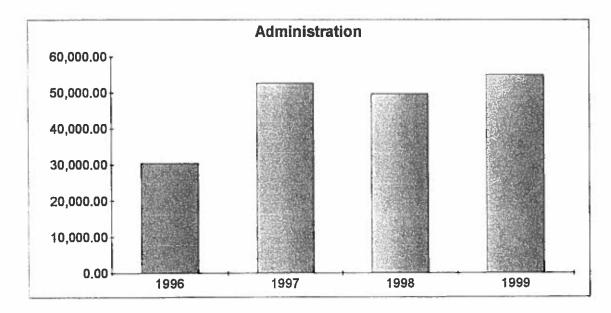
 The Hospital District increased its EMS funding to the Fire Agencies. This sum is to help offset costs incurred training and responding to Medical Incidents.

Expenditure Summary		
TOTAL OPERATIONS		
Maintenance/Operations	271,553.00	
Salaries/Benefits	241,867.73	513,420.73



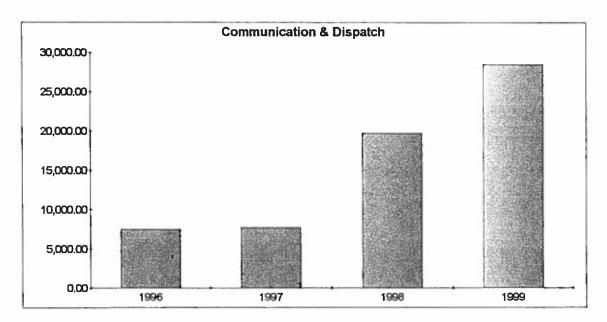
#### Administration

Administration	
Contingency	3,000.00
Dist. Ins	19,500.00
Dues and Subscriptions	3,900.00
Part time Clerical	1,500.00
Training	2,000.00
Supplies/computer supplies	8,000.00
Commissioners Salary	3,000.00
Commissioners Training	1,000.00
Uniforms/Supplies	1,000.00
Secretary Salary	1,200.00
Map Updates	1,200.00
Audit fees	4,000.00
Legal Fees	2,000.00
Fire Safety Grant	5,000.00



- ♦ Under the Administration Supplies category a limitation on bouquets to deserving recipients is limited to a maximum of 75.00
- ♦ Sunpro Software
- ♦ Improvement to office computer systems for Y2K

Communication & Dispatch	10.20	
Dispatch	13,997.00	
Maint, Contract	3,036.00	
Pager & Radio Repair & Installations	2,700.00	
I-Com Up grades	8,000.00	
Re-occuring Line Charge GTE	720.00	28,453.00

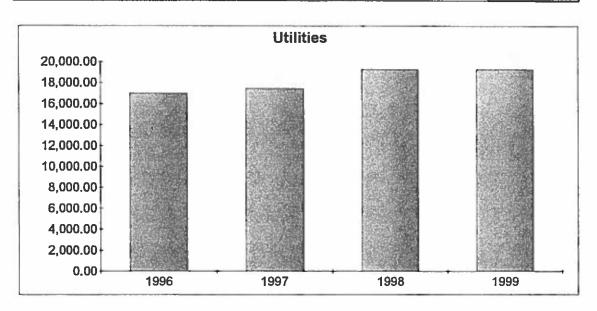


- ♦ This fund item is increased 7%
- Pagers are now being updated by Motorola
- ♦ Dispatch Fees went down 500.00
- ♦ I-Com's Enhanced system means we will be able to inter-tie printers and computers
- As per State Auditor's recommendation the District will set a of limit 3 cell phones to members on the government plan that holds the District responsible for any default of payment.

Utilities

Utilities			!
	Electric	6,000.00	
	Garbage	600.00	
	Phone/Cellular	2,500.00	
	Phone Fixed	4,700.00	
	Propane	4,500.00	
	Water	1,000.00	19,300.00

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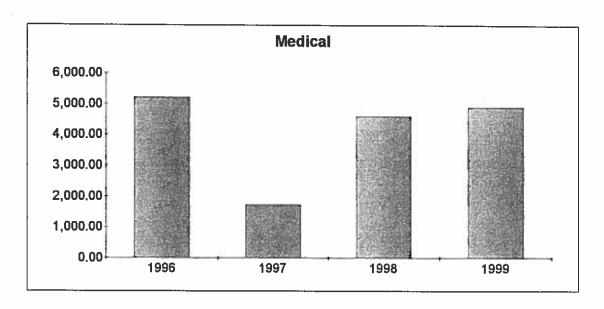
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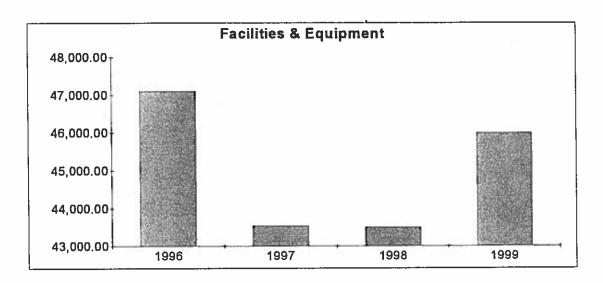
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Medical/Infectious Disease			
	Нер В	1,000.00	
	Supplies	2,500.00	
	4 EMT	1,000.00	
	Training	400.00	4,900.00



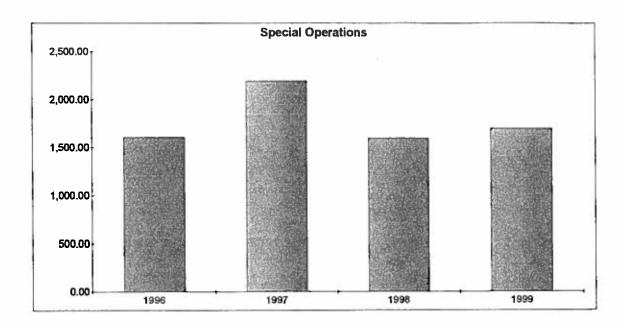
#### **Equipment & Facilities Readiness**

Equipment & Facilities Readiness		
Fuel	8,000.00	
O.H. Repair Contract	1,000.00	
Supplies	20,000.00	•
Smali Tools	6,000.00	
Facilities	7,000.00	
Janitor	4,000.00	46,000.00



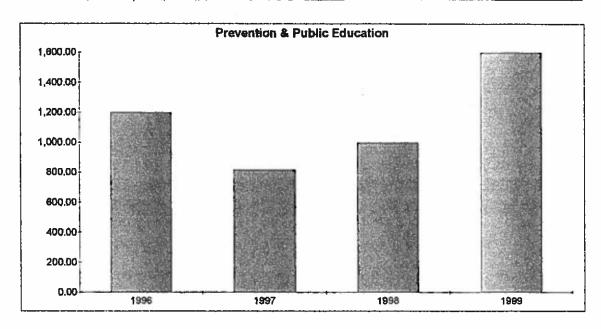
- ♦ The purchase of a clothes dryer
- ♦ Headsets for E52 & E56
- Cell Phones E51, E52, E56
- Hand tools, adapters and fittings for MCI/Wildland Trailer
- ♦ Replacement signage to CWIFR at stations
- ♦ Roof Repair at Station 52

Special Operations		
High Angle	800.00	
Water Rescue	900.00	1,700.00



- ♦ (2) 450' Kernmantle Ropes
- ♦ (4) Rope and Gear Bags
- ♦ Safety Helmets for responders
- Replacement survival suit and reef boots

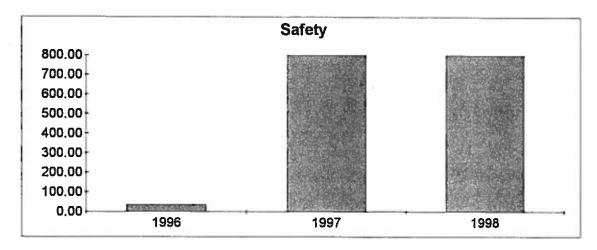
Prevention/Public Education		
Supplies	1,000.00	
Citizen CPR & First Aid Startup	600.00	1,600.00



Safety

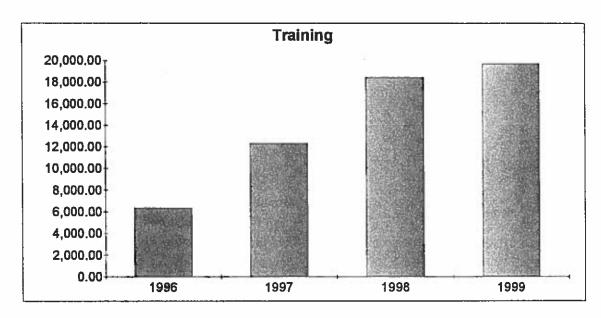
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Safety			
	WAC Implementation	800.00	800.00



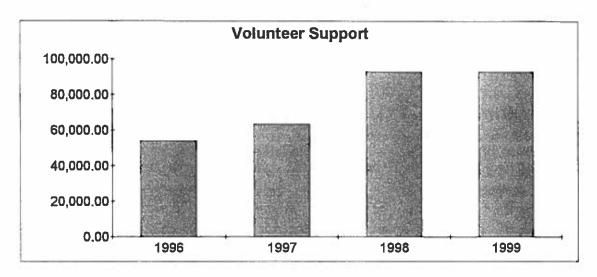
Training

Training		
Recruit	3,950.00	
North Bend	1,750.00	
Supplies	3,000.00	
Outside Classes	11,000.00	19,700.00



♦ Based on recruiting 10 new firefighters

Volunteer Support/Services		
Incentive Plan	10,500.00	
Meals/Supplies	4,000.00	
Retirement	3,300.00	
Quarterly Reimbursement	54,000.00	
Summer Help	4,000.00	
Duty Crew (2.5 days per wk.)	14,000.00	
Advertising	3,000.00	92,800.00



- ♦ Provide a cap and shirts for members
- ♦ consider EAP if accessible from Coupeville

Exhibit	"A" Salary and Benefits	
	Monthly Base Salary	
	Chief	5,322.24
	Admin Asst	2,979.17
	Capt	3,676.67
	Capt II 3604.22@3 months 3622.24 @9 mos	see detail
	Total Combined Wages Budgeted	
	Total combined Benefits Budgeted	51,902.07

Part 1. Salary Scales

	entry level					Journeyman
	6mos	Yr 1	18 mos.	Yr 2	Yr 3	Υr 4
	-1%	-1%	-1%	-1%	-1%	100%
Admin Ast.	2,576.89	2,602.66	2,628.68	2,654.97	2,681.52	2,708.33
Capt.	3,498.22	3,533.20	3,568.54	3,604.22	3,640.26	3,676.67
Chief	4,759.81	4,807.41	4,855.48	4,904.04	4,953.08	5,002.61

Part 2. Longevity

Journeyman					
Yr4	Yr 7	Yr 10	Yr 15	Yr 20	
100%	+3%	+10%	+15%	+20%	
2,708.33	2,789.58	2,979.17	3,114.58	3,250.00	Admin Ast.
3,676.67	3,786.97	4,044.33	4,228.17	4,412.00	Capt.
5,002.61					

#### Part 3. Employee Incentive

This incentive is offered to an employee who voluntarily takes on extra duties or assignments over an above normally expected job duties. The extra duties or assignments would be approved and monitored by the chief for satisfactory completion. At completion the employee would receive a 2% incentive bonus in November of the year the project was completed.

- ♦ Fire Chief's Salary established by contract thru 1999.
- Intended to bring staff closer to comparables

## Capital Outlay Short Term Long Term

1999 MSA Airpack Debt Service 2nd. of 3 yrs.	36,350.00	
6 new pagers @ 500.00 each	3,000.00	
3 new Difibulators	10,000.00	49,350.00

Bond Fund		17
1.1 Million for Station Con	nstruction	
SPENT to-date	Infra-structure well, detention pond, septic system etc	77,000
	Station 54 additional Alternates	2 <u>6,500</u> 102,500

Interest Accrued 1997 19,727.12

1998 59,611.74

Total 79,338.86

Cash Carry Over 18

 1997
 1998
 1999

 Planned Budget
 Actual
 Planned
 Planned

 408,138.00
 455,847.00
 64,557.44
 150,208.93

#### **APPENDIX**

# 1999 Budget & Narrative Revenue

November 12, 1998

1	Property Tax at 97%	807,159.74	
2	Inspections	3,000.00	
3	Hospital Reimbursement	25,000.00	
4.			
5	Total Revenue		835,159.74
	Expenditure Summary	<u> </u>	
i	TOTAL OPERATIONS		
6	Maintenance/Operations	271,553.00	•
7	Salaries/Benefits	241,867.73	513,420.73
1	BOND REDEMPTION		122,180.00
8	LTGO	122,180.00	
	CAPITAL OUTLAY		49,350.08
9	Short Term Capital - Breathing Apparatus Upgrade	36,350.08	
10	6 Pagers	3,000.00	
10a	3 Defibs	10,000.00	
	New Rescue		
11	Long Range Plans Reserve	144,329.00	144,329.00
12	To Cash Carry Over	5,879.93	5,879.93

# **Detailed Narrative**

13	Wages (Exhibit A)	187,500.00
14	Benefits	51,902.07
15	Incentive	2,465.66 <b>241,867.73</b>
	Administration	
16	Contingency	3,000.00
17	Dist. Ins	19,500.00
18	Dues and Subscriptions	3,900.00
19	Part time Clerical	1,500.00
20	Training	2,000.00
21	Supplies/computer supplies	8,000.00
22	Commissioners Salary	3,000.00
23	Commissioners Training	1,000.00
24	Uniforms/Supplies	1,000.00
25	Secretary Salary	1,200.00
26	Map Updates	1,200.00
27	Audit fees	4,000.00
28	Legal Fees	2,000.00
29	Fire Safety Grant	5,000.00 56,300.00
	Daniel de Diagotale	
	Communication & Dispatch Dispatch	13,997.00
30	Maint. Contract	3,036.00
31	· · · · · · · · · · · · · · · · · · ·	2,700.00
32		8,000.00
33		720.00 28,453.00
34	Re-occuring Line Charge GTE	720.00 28,455.00
	Utilities	
35		6,000. <b>00</b>
36		600,00
37	<del></del>	2,500.00
38		4,700.00
39	<u> </u>	4,500.00
40		1,000.00 19,300.00
40	, , , , , , , , , , , , , , , , , , , ,	(1000)100
	Programs	
	Medical/Infectious Disease	
41	Нер В	1,000.00
42	Supplies	2,500.00
43	3 4 EMT	1,000.00
44	Training	400.00 4,900.00
	Equipment & Facilities Readiness	0.000.00
45		8,000.00
46		1,000.00
47		20,000.00
48		6,000.00
49		7,000.00
50	) Janitor	4,000.00 46,000.00

ſ	Special Operations	
51	High Angle	800.00
52	Water Rescue	900.00 1,700.00
		<u> </u>
	Prevention/Public Education	
53	Supplies	1,000.00
54.	Citizen CPR & First Aid Startup	600.00 1,600.00
	<u> </u>	
	Training	
55	Recruit	3,950.00
56	North Bend '	1,750.00
57	Supplies	3,000.00
58	Outside Classes	11,000.00 19,700.00
,	Safety	
59	WAC Implementation	800.00 800.00
55	VVAO IIIIpienientation	800.00 800.00
	Volunteer Support/Services	
60	Incentive Plan	10,500.00
61	Meals/Supplies	4,000.00
62	Retirement	3,300.00
63	Quarterly Reimbursement	54,000.00
64	Summer Help	4,000.00
65	Duty Crew (2.5 days per wk.)	14,000.00
66	Advertising	3,000.00 92,800.00
	**************************************	
67	Total Maintenance and Operations	513,420.73
	Capital	
68	1999 MSA Airpack Debt Service 2nd. of 3 yrs.	36,350.00
69	6 new pagers @ 500.00 each	3,000,00
70	3 new Difibulators	10,000.00 49,350.00
, 0	o new ombalators	10,000.00
	Exhibit "A" Salary and Benefits	20
	Monthly Base Salary	
71	Chief	5,322.24
72	Admin Asst	2,979.17
73	Capt	3,676.67 يدر
74		see detail
75	Total Combined Wages Budgeted	187,500.00
76	Total combined Benefits Budgeted	51,902.07

e<sup>co</sup>