



Central Whidbey Island Fire & Rescue

1164 Race Road
Coupeville, WA 98239

Professionalism • Integrity • Compassion • Excellence

(360) 678-3602

www.cwfire.org

IN THE MATTER OF

Exempt Staff Compensation for
Special Non-District Assignments

Resolution 21-03

WHEREAS, the fire services within the State of Washington are the primary emergency response to all kinds of emergency and disaster situations; and

WHEREAS, provisions have been or may be made at the local, regional, and state levels for fire services response commensurate with the demands of the situation; and

WHEREAS, fire resources from non-host jurisdictions may be called through mutual aid and other agreements, and may be further supplemented by additional fire resources mobilized by the State of Washington pursuant to the State Fire Services Mobilization Act, Chapter 38.54 RCW; and

WHEREAS, the personnel and equipment of Central Whidbey Island Fire & Rescue may be called to respond to emergency or disaster situations outside of the district by special agreement, by a mobilization request by the State of Washington, or Emergency Management Assistance Compact (EMAC) including personnel exempt from state and federal overtime compensation laws; and

WHEREAS, normal incident operations within the district provide limited opportunity to develop knowledge and skills of large incident operations and incident command qualifications mobilization response by exempt staff allows development of this knowledge and skill.

WHEREAS, the district is reimbursed for the total cost of salary and benefits for personnel who respond by special agreement, state mobilization, or EMAC deployment.

THEREFORE, BE IT RESOLVED THAT:

1. The response of exempt personnel of the district to major emergency incidents outside of the jurisdictional boundaries of the district is recognized and deemed to be in the best interest of the district, the region, and the state.
2. Additional compensation should be paid to exempt personnel who respond to major emergency incident situations for working outside their normal hours of work.

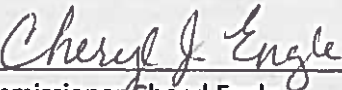
3. The Central Whidbey Island Board of Fire Commissioners authorize payment of one and one-half times the exempt members hourly rate calculated as annual salary divided by 2080 hours for in excess of the normal 40-hour work week while on special non-district assignment such as state mobilization or EMAC deployment.

ADOPTED by the Board of Fire Commissioners of Central Whidbey Island Fire & Rescue, Island County Washington at the regular meeting this 12th day of August 2021.

**Central Whidbey Island Fire & Rescue
Board of Fire Commissioners**



Commissioner Paul Messner



Commissioner Cheryl Engle

Commissioner Steve Hutchinson

Attest:



District Secretary