



Central Whidbey Island Fire & Rescue

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Professionalism • Integrity • Compassion • Excellence

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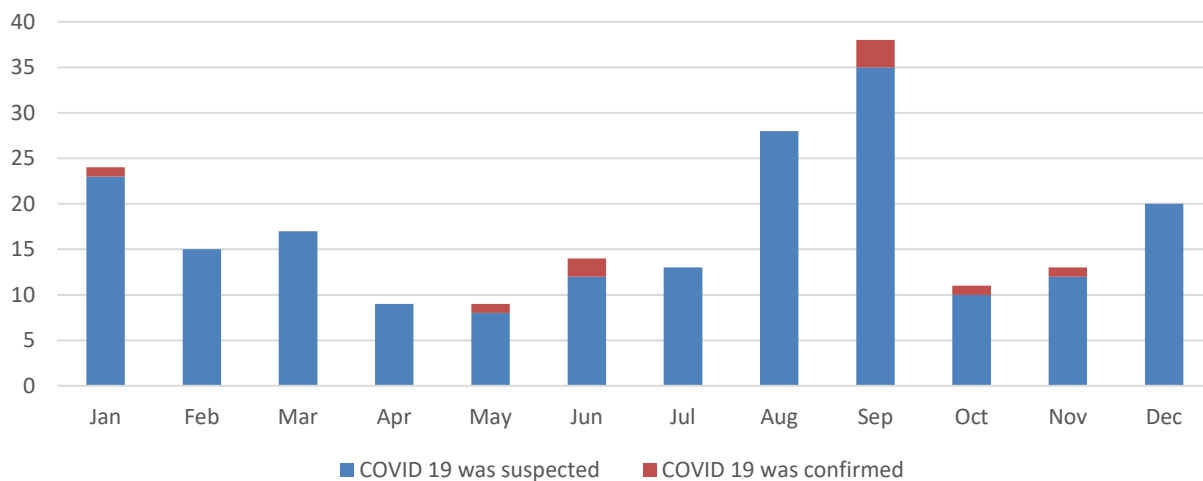
To: Board of Fire Commissioners
From: Chief Ed Hartin/Deputy Chief Jerry Helm
Date: January 13, 2022
Subject: Chief's Report

COVID-19

During the month of December COVID-19 was a factor in 20 incidents (12.99% of the total number of incidents for the month). The number of suspected and confirmed cases increased from November COVID-19 was a factor in 18 incidents (11.31% of the total number of incidents for the month). This data is reported by CWIFR members based on patient symptoms or presence of others who are symptomatic and is not based on confirmation that the patient or others involved in the incident were confirmed to have COVID-19. COVID-19 continues to be a concern, particularly with the prevalence of the delta and emergence of the omicron variants.

As illustrated below, COVID-19 has had an ongoing impact on incident operations, but the frequency with which our members have encountered this disease has fluctuated through the year, peaking in September. However, the upward trend from October through December is troubling given the transmissibility of the omicron variant.

Responses Where COVID Was a Factor

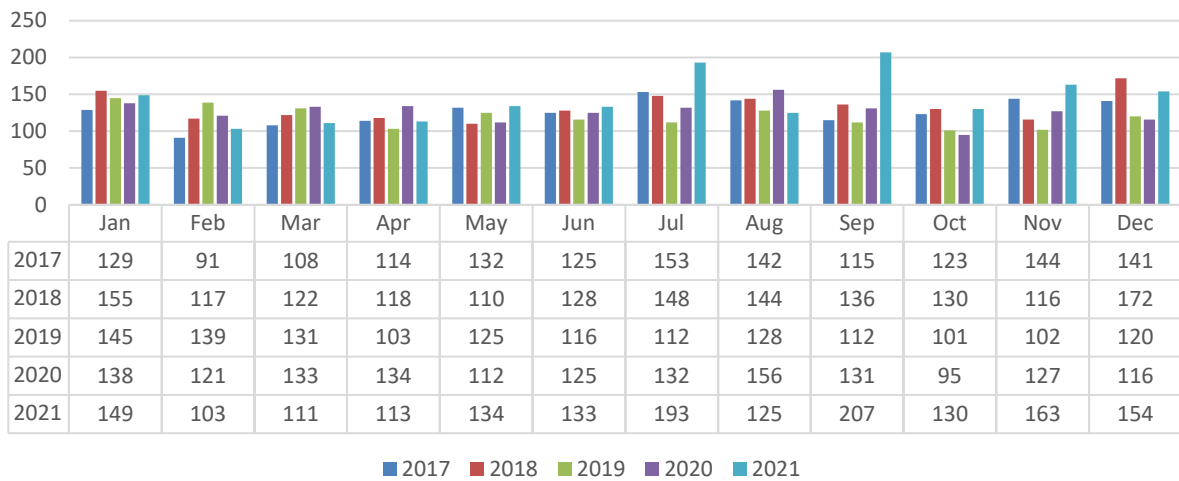


Operational Activity

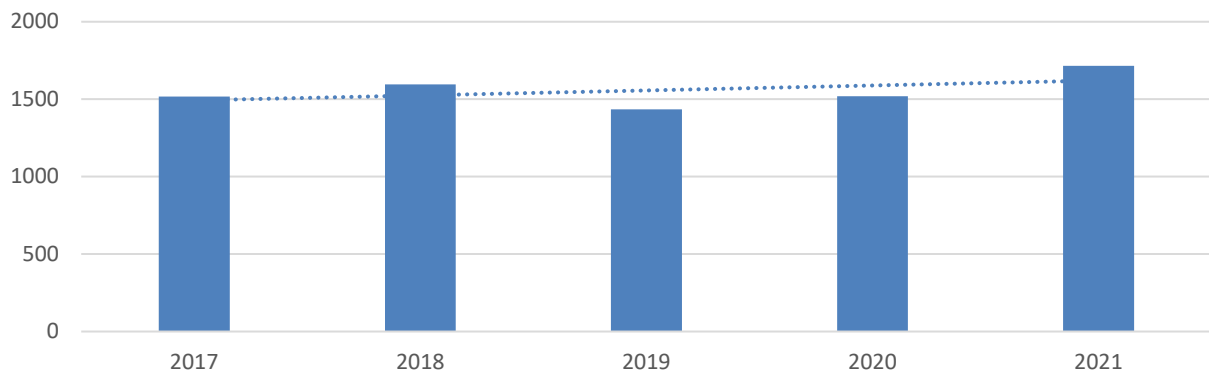
During the month of December, the district received 154 calls for service as illustrated below. The district had 30 incidents occurring concurrently impacting a total of 56 incidents. **Frequency By Incident Type**

Incident type	Frequency
1 - Fire	0
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	0
3 - Rescue & Emergency Medical Service Incident	92
4 - Hazardous Condition (No Fire)	3
5 - Service Call	30
6 - Good Intent Call	11
7 - False Alarm & False Call	15
8 - Severe Weather & Natural Disaster	3
9 - Special Incident Type	0
Total	154

Incident Frequency by Month



Incident Frequency by Year



Administrative Activity

Workplace Climate Assessment: Chief Hartin and the board conducted an all-hands meeting to present the findings of the workplace climate assessment and an action plan to address recommendations made in the report. Chief Hartin implemented a feedback system to provide a mechanism for his direct reports to provide feedback to the board and the chief on a monthly basis.

Workload Assessment: Deputy Chief Helm and LT Porter developed a preliminary strategy to complete an assessment of district workload. This assessment was scheduled for completion by the end of January, but may be delayed due to member illnesses.

Leadership Training: Chief Hartin completed the foundation courses in an online leadership training program offered by Echelon Front called the Extreme Ownership Academy. This program was developed by two retired US Navy Seals, LT CDR Joko Willink (USN Ret.) and LT Leif Babin (USN Ret.). During this process, Chief Hartin had other members of the district's executive staff (Deputy Chief Helm and Finance Officer Niiro) and the president of Local 4299 (CAPT James Meek) audit segments of the program. Based on their feedback this training program was implemented for these members as well. We anticipate rolling this program out to our full-time staff and possibly other members in the second quarter of 2022. We have augmented the online program with a reading and discussion program focused on course content and the text Extreme Ownership (Willink & Babin).

Part-Time Firefighter Recruitment: A recruitment effort is ongoing to fill the three vacant part-time firefighter positions. As this has been an ongoing challenge, Chief Hartin, Deputy Chief Helm, and CAPT Meek will be taking a hard look at recruitment strategies for part-time staff in the first quarter of 2022.

2019-2020 Financial and Accountability Audit: The district's financial and accountability audit is underway with anticipated completion later this month.

Lieutenant's and Captain's Assessment Center: A promotional process for lieutenant and captain has been scheduled for January 25, 2021. These processes include a tactical simulation, instructional or presentation role play, performance management role play, and panel interview. The components for lieutenant and captain are differentiated to examine the key knowledge, skills, and abilities based on the classification specification for the respective positions. Assessors for this process include representatives from Olympia Fire Department, South Snohomish Fire Authority, Washington State Patrol, LifeFlight, Anacortes Fire Department, Shoreline Fire Department, and South Whidbey Fire/EMS.

Operations

Emergency Medical Services: After an extended effort AIC LT Alex Majestic and IT Technician Michael Hastings completed installation of an infrared (IR) reader to transfer data from the district's automatic external defibrillators to Stryker Code STAT software. This will allow integrated analysis of the district's and WhidbeyHealth's performance in cardiac arrest resuscitation. This was also a prerequisite to implementation of a protocol developed by Dr. Baciak, Island County Medical Program Director for pilot test of the Lucas Chest Compression System.

Wind Storm Standard Operating Guideline (SOG): AIC CAPT Meek began development of a SOG for wind storm operations.

Community Risk Reduction (CRR)

There is no community risk reduction report this month as LT Porter is on sick leave. Updated information will be provided in February.

Training

In-Service Training: Training focused on managing a firefighter down (Mayday) at the task level, use of the stokes basket and patient packaging for low angle rescue, and training in operation of the district's new type one engines.

Fire Academy: Continued work with Chief Moffatt and Capt. Chris Geiger in organizing the 2022 Fire Academy. AIC CAPT Meek developed draft ladder and search and rescue standards for the recruit academy.

Professional Development: Firefighter Dalton Martin completed certification as an International Fire Service Accreditation Congress (IFSAC) Firefighter II.

Extrication Training: The district hosted an extrication training session conducted by the local Holmatro dealer on Saturday, December 11th. Participants included multiple district members along with personnel from South Whidbey Fire/EMS.

Facilities

Training Center: Replacement of the roof covering on the training tower has been scheduled for January 24, 2022.

Station 53 Construction: As reported by Tim Goodman, Carletti Architects continues in final consultation with the electrical and structural engineers in preparation to close out the items necessary for issuance of a building permit.

Storage During Construction: AIC CAPT Meek initiated the procurement process for multiple shipping containers to be used for storage during construction (which will be repurposed or resold after construction is completed). Delivery is anticipated later in January 2022.

Fleet Maintenance

Preventative Maintenance: Limited preventative maintenance was performed in December as Firefighter/Mechanic Matros was dedicated to inspection and equipment mounting on the new type one engines.

Type One Engines: Equipment is currently being mounted on the new apparatus and should be completed prior to the end of January 2022.

Annual Pump Testing: FF/Mech Matros worked with Fire Service Repair to complete annual pump testing. All apparatus passed with flying colors.