



# Central Whidbey Island Fire & Rescue

1164 Race Road  
Coupeville, WA 98239

Professionalism • Integrity • Compassion • Excellence

(360) 678-3602

[www.cwfire.org](http://www.cwfire.org)

## IN THE MATTER OF

**Exempt Staff Compensation for  
Special Non-District Assignments**

## Resolution 22-02

**WHEREAS**, the executive staff of Central Whidbey Island Fire & Rescue may be called to provide assistance to other municipal entities outside of the district by special agreement; and

**WHEREAS**, providing assistance to other municipal entities aids in development and maintenance of key relationships and provides valuable experience to fire district staff.; and

**WHEREAS**, the time required to provide assistance to other municipal entities and maintain critical district services may exceed normal work hours of the district's executive staff; and

**WHEREAS**, the district is reimbursed for the total cost of salary and benefits for personnel who provide assistance to other municipal entities by special agreement.

### **THEREFORE, BE IT RESOLVED THAT:**

1. The response of exempt personnel of the district to major emergency incidents outside of the jurisdictional boundaries of the district is recognized and other municipal entities that the district may enter into a special agreement with.
2. Additional compensation should be paid to exempt personnel who are required to provide assistance to other municipal entities when workload requires working outside their normal hours of work.
3. The Central Whidbey Island Board of Fire Commissioners authorize payment of one and one-half times the exempt members hourly rate calculated as annual salary divided by 2080 hours for in excess of the normal 40-hour work week while on special non-district assignment.


This resolution does not change the exempt status of the district's executive staff, nor does it create an obligation for additional compensation for district work outside of normal work hours. These provisions are strictly limited to special agreements with other municipal entities where the other entity reimburses the district for services provided by the district's executive staff.

**ADOPTED** by the Board of Fire Commissioners of Central Whidbey Island Fire & Rescue, Island County Washington at the regular meeting this 12<sup>th</sup> day of August 2021.

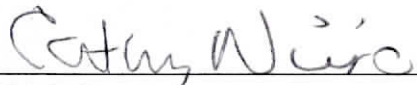
Central Whidbey Island Fire & Rescue  
Board of Fire Commissioners

  
Commissioner Steve Hutchinson

  
Commissioner Cheryl Engle

  
Commissioner Paul Messner

Attest:

  
District Secretary